

“we’re here
to help you
improve
your
workforce”

national minimum data set for social care
the benefits for employers of large organisations



Have you registered and entered all of your workforce information or have your subsidiaries registered individually with the National Minimum Data Set for Social Care (NMDS-SC) and now wondering, what happens next?

The NMDS-SC now has a full range of reports available to benefit your business including helping you make decisions on recruitment, retention, pay and development of your staff.

the benefits of your personal reports

[how can the nmds-sc help you understand your workforce and improve your staff retention?](#)

The **Parent Organisation Report** will allow establishments designated to be 'parent' establishments to see key information on the number of 'children' or subsidiary establishments it has within the NMDS-SC, providing an organisational level view of the workforce. Use this report to compare your subsidiaries over a range of key variables and as a basis to assist in your workforce development planning to improve the service that your business provides to service users.

[how do your pay rates compare with other local care homes/domiciliary care employers?](#)

The **Establishment Report** is available to all of your subsidiaries who have provided their NMDS-SC information to Skills for Care. This report compares their establishment with similar information from a comparator group. This group consists of establishments providing the same main service, in the same Skills for Care region. For example they can compare pay rates, vacancy and turnover rates and qualification levels of your staff. This will make your individual establishments competitive as employers in their local areas.



how can your individual establishments meet the skills needs of their workforce?

The **Training and Qualifications report** is available for each of your subsidiaries. It provides a detailed analysis of qualifications data by using key variables including job role, age, gender, ethnicity and employment status and helps them understand their workforce and their training needs. If their NMDS-SC information is up to date your individual establishments can use the details from their report to apply for TSI funding for induction and NVQ training of their staff.

would you like to know how your turnover and vacancy rates compare locally, regionally and nationally?

You can use the **Local Authority Area Profile** to see numbers and types of independent and statutory sector care- and support-providing establishments in any of the 150 Councils with Social Services Responsibilities (CSSRs) in England. You can use this to compare your pay rates and qualifications, as well as looking at their size, the services they provide and their workforce demographics,

how can you or your establishments save time and avoid submitting the same workforce information to CQC (formerly CSCI)?

You can now download the **AQAA Workforce Report**, a single page report from your NMDS-SC, which you can use instead of filling in the workforce section of CQC's revised Annual Quality Assurance Assessment (AQAA). Either print it off or email it with your AQAA form. Online even lets you know if there is any information missing so you can be assured that when you send the report it is fully up to date!

update your information

Your organisation can only benefit from your personal reports if you keep your information up to date. It's easy to do, simply log in to your NMDS-SC account and edit your organisation and worker details as and when necessary. You can do this as many times as you need to and if you get distracted don't worry, you can save and go back to it later!



being a 'parent' organisation

If you are a head office and wanting to enter all of your data for all of your subsidiaries, we now have a tool available called the Bulk Upload which will help you enter all of your information as a 'parent'. For more guidance click on the resources section of online or contact the NMDS-SC Helpdesk.

Alternatively if your subsidiaries have entered their own workforce data and you would like to view it you can create a 'parent and subsidiary' relationship. This will allow you as head office to view your whole workforce.

where can you find these reports?

These and other reports to benefit your business can be accessed when you are logged in to your NMDS-SC account. To log in or register go **www.nmds-sc-online.org.uk**. Once logged in click on reports and access this key management information.

www.nmds-sc-online.org.uk Log in to your NMDS-SC account or register if you have not already done so.

NMDS-SC Helpdesk 0845 8730129 If you have any problems updating your information or would like to discuss the NMDS-SC further you can contact our friendly support team.

www.skillsforcare.org.uk You can also contact your NMDS-SC Regional Lead if you require additional support or want to find out about NMDS-SC events in your area. To contact your regional Skills for Care office visit our website for further details.

Remember NMDS-SC is a free resource available to you from Skills for Care.