

Care Focus `Plus`

LEADERSHIP & MANAGEMENT DEVELOPMENT



for Professional Care Workers

Care Home Managers have historically progressed from the ranks - Excellent Managers remain Excellent Carers
However, the transition to excellent manager is often a challenging one

Care Focus `Plus` has been developed to support new managers & deputies in further developing skills & competencies that:



- Supporting successful migration from Carer to Manager
- Identifying existing competencies & recognise areas for continued personal development
- Providing an ongoing resource to support managers in their day-to-day leadership role
- Form a cohesive management team with their immediate colleagues
- Recognising, developing & embedding the softer skills that are required by all successful managers
- Providing new & developing managers with a focussed pathway to future success

Designed by Professionals for Professionals

The Programme consists of:

Competency Assessment & Evaluation

Recognising the things we are good at - as well as the things we can all do better

Development Needs Analysis

Identifying business & personal objectives plus the opportunities for continuing professional development

1-2-1 Coaching

Supporting learners to develop their own personal path to success

Distance or E Learning Programmes

Up to 60 programmes

Group Coaching Sessions

Allowing new managers from different locations to create a network that celebrates joint success

Available Programmes Include:

- Leadership Skills (5 courses)
- Appraisal (4 courses)
- Body Language (4 courses)
- Delegation
- Listening Skills (3 courses)
- Meetings (5 courses)
- Negotiating (3 courses)
- Presentations (2 courses)
- Questioning Skills (4 courses)
- Recruitment (5 courses)
- Time Management (5 courses)
- Coaching
- Setting Objectives (2 courses)

Full Funding is available to support this programme

Like to know more? - Contact Steve Donkin on **07867 787 142**